

## Continuous Improvement Internship (Viana – Spain)

If interested please **send an email with your CV attached to [Tasteyourdreams@mdlz.com](mailto:Tasteyourdreams@mdlz.com)** and we will get in touch with you!

*We are **Mondelez International**, one of the world's biggest names in chocolate, biscuits, hot beverages, gum and candy. Our core purpose is to work together to create brands people love such as **Oreo, Belvita, Príncipe and Milka**. The **Viana** plant is one of the **largest biscuit plant in the European Biscuits** category and is the key strategic biscuit plant for supply to the Oreo market. **Over 54.000 tonnes** of biscuits are produced at the site every year, 43% of them are export. We **employ 350** people and run an all year round operation. The introduction of our new continuous improvement program (**Integrated Lean Six Sigma**), enable us to maintain the highest standards of safety, quality and costs.*

**As Continuous Improvement (CI) intern**, you will drive and lead projects and initiatives to create a living culture that challenges the status quo and the behaviours of all plant employees.

### **Responsibilities:**

- Deliver clear understanding of the requirements for the **CI process** (e.g. behaviours, attitude and culture) necessary to build an environment that delivers conversion cost targets and improves safety, quality and service.
- **Drive behavioural change** across the plant, including support functions, through coaching and influencing employees.
- Play a key role in the preparation, execution and follow-up of the **plant road map**.
- Collaborate with Human Resources between employee representative groups, management and employees to develop a **sustainable plant CI culture**.
- Support achievement of the **plant conversion cost targets and identify cost reduction opportunities**.
- Develop a **CI road map** and an annual master plan for the entire plant facility and provide assistance for the execution (e.g., facilitation, coordination, visualisation, communication, and celebration) of the road map.
- Initiate and **support training and induction programs** by using existing tools from the CI toolbox (e.g., team building, facilitation, Waterfall, QCDSM, Kaizen / Changeover) to ensure all employees understand the concept of CI.
- Build a close **partnership** with the Center of Excellence functions (Organisation Organise annual meetings with all plant functions to share CI status, define next steps in order to raise the performance bar, review plans to deliver sustainable cost reduction and develop plans to drive towards a CI plant culture.
- Ensure efficient use of **global communication platforms** (e.g., intranet, CI symposium, external sources) to fill the local pipeline with new ideas and best practices, as well as providing the plant network with local CI success stories and initiatives.
- Provide and apply valuable and transferable **smart ideas** to and from the Smart Idea Library of the CI page.
- **Track and report progress** on conversion productivity in partnership with local Finance using tools such as the Project Tracking System (PTS / PI ).
- **Collaborate** within the Region and CI Network as well as with local CI Managers from other plants across categories and countries in order to communicate the global benchmarking methodology. Support the Region and the CI Network on benchmarking best practice database.

## You might be the one we are looking for if you have...

- **University degree** as Engineer
- First working experiences through internships in a production plant. Experience in production continuous improvement is valuable.
- **Lean Six Sigma** Green Belt Certification is valuable
- **MS-Office** (especially Excel, Power Point)
- Study and / or work experiences abroad are a plus.
- A very high level of written and spoken **English**.
- **Passion** for our products.
- Ability to **learn on the fly**, **self-initiative** and **team work** skills
- An **open mind** and a willingness to take on new experiences.
- **Communication, motivation and listening skills** as well as idea leadership
- **Analyse and problem solving skills**, strategic thinking abilities

Please note that we will need to sign an **agreement with your university** to let you participate in our internship program.

We offer you a delicious blend of formal and on the job training that will expand your horizons while encouraging your personal and professional development. You will get the unique opportunity to undertake various experiences, gaining a holistic understanding of our business and be our future leader with countless possibilities in the magic world of Mondelēz International.

We pride ourselves on having a high performing and collaborative culture where we offer support and development to enhance your career and develop your knowledge and skills.

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We are certified by Happy Trainees amongst Western European  
interns  
Do you want to know why? - Get to know us and apply!